

**Medical College of Wisconsin Workplan  
January 1, 2018 through December 31, 2018**

Goal I: Improve health care provider and adolescent communication and trust.														
Objective 1: Move adolescent-friendly strategies and activities within the MCW and CHW Children’s Medical Group clinics and programs toward becoming the adolescent health model program for the state and Adolescent Champion Model certification by 2018.	Timeline												Measures of Accomplishment	Person Responsible
	J	F	M	A	M	J	J	A	S	O	N	D		
Activity 1: Provide primary and reproductive health care services to adolescent patients at the CHW Midtown Clinic	X	X	X	X	X	X	X	X	X	X	X	X	1 # of patients and patient visits; demographics; types of visits	Wendi Ehrman Nadia Dhuey Kaitlin Schaeren Peds Docs
Activity 2: Pursue and promote internal adoption of best practices as they relate to pregnancy and STI prevention.	X	X	X	X	X	X	X	X	X	X	X	X	1 # of dual protection kits distributed 2 # Partners treated for STIs; 3 # LARC insertions (including same day); 4 Initiation of contraceptive method (including same day initiation); 5 Processes ensuring confidentiality	Wendi Ehrman Lenora Shaw Nadia Dhuey Kaitlin Schaeren
Activity 3: Document MCW/CMG organizational changes to leverage best practices	X	X	X	X	X	X	X	X	X	X	X	X	Records and notations.	Lenora Shaw
Activity 4: Communicate about the MCW adolescent health program and the CMG clinic and the group’s ability to improve the health of teens to stakeholders and the public, copying state administrator within 30 days of release.				X	X	X	X	X	X	X	X	X	1 Two public communications/press releases 2 #Social media posts; 3 # Videos; 4 Events 5 # NP introductory and educational presentations to partner agencies (NHOM, SSNC, ARCW), SBHCs (Alliance, SCTE), stakeholders and youth	Lenora Shaw Kaitlin Schaeren Nadia Dhuey CHW/CMG
Activity 5: Complete ACM work plan in collaboration with HCET.	X	X	X	X									Number and nature of ACM recommendations implemented	Wendi Ehrman Lenora Shaw Nadia Dhuey Kaitlin Schaeren Kelly Milkulecky
Activity 6: Collect and compile data. Evaluate progress toward meeting goals and report results.						X						X	1 Data collected 2 Progress report	Mae Lloyd Lenora Shaw

<b>Objective 2: Operate outreach sites (school-based health centers and detention center clinic) while instituting improvements contributing to model program status and Adolescent Champion Certification.</b>	<b>Timeline</b>												<b>Measures of Accomplishment</b>	<b>Person Responsible</b>
	J	F	M	A	M	J	J	A	S	O	N	D		
Activity 1: NP will increase student access to reproductive health care through clinics at Alliance High School approximately two days per week during the school year.	X	X	X	X	X	X	X	X	X	X	X	X	1 # and demographics of patients served; 2 #/type of services received; 3 #/type referrals made	Nadia Dhuey
Activity 2: NP will increase student access to reproductive health care through clinics at the School of Career & Technical Education approximately two days per week during the school year.	X	X	X	X	X	X	X	X	X	X	X	X	1 # and demographics of patients served; 2 #/type of services received; 3 #/type referrals made	Nadia Dhuey
Activity 3: NP will increase student access to reproductive health care through on-site clinics at the Juvenile Detention Center approximately five days per week annually.	X	X	X	X	X	X	X	X	X	X	X	X	1 # and demographics of patients served; 2 #/type of services received; 3 #/type referrals made	Kaitlin Schaeren
Activity 4: NP and Medical Director will pursue and promote Best Practices as relate to pregnancy and STI prevention among adolescents served.	X	X	X	X	X	X	X	X	X	X	X	X	List of best practices implemented 1 # tested for Chlamydia, GC, pregnancy; 2 # positives;	Nadia Dhuey Wendi Ehrman Kaitlin Schaeren
Activity 5: NP will complete ACM work plan in collaboration with HCET.	X	X	X										# and nature of ACM recommendations implemented in SBHCs and detention center	Nadia Dhuey Kaitlin Schaeren
Activity 6: Collect and compile data. Evaluate progress toward meeting goals and report results.						X						X	1 Data collected 2 Progress report	Mae Lloyd Lenora Shaw

**Goal II: Ensure evidence-based programs are implemented with fidelity across the ten priority county region.**

<b>Objective 1: Facilitators will have the training and tools needed to implement programs with fidelity.</b>	<b>Timeline</b>												<b>Measures of Accomplishment</b>	<b>Person Responsible</b>
	J	F	M	A	M	J	J	A	S	O	N	D		
Activity 1: In coordination with UWPH, provide facilitators the training related to using the Fidelity Logs, initially at the QI training in October 2016, and ongoing, as needed, on an individual level.	X	X	X	X	X	X	X	X	X	X	X	X	1 Monitoring of REDCap entries. 2 Successful delivery of the QI training. 3 Successful entry of data in REDCap evidenced by federal reports.	Nancy Hahn
Activity 2: In coordination with UWPH, review the use of and modify as needed: <ul style="list-style-type: none"> <li>Facilitators Fidelity Logs</li> <li>Fidelity Monitoring Tool</li> </ul>	X	X	X	X	X	X	X	X	X	X	X	X	1 Consistent successful log entry by facilitators into REDCap per self-reports. 2 Ease of use of the fidelity monitoring tools for each curriculum as evidenced by the monitor during use at observations across the state.	Nancy Hahn
Activity 3: Schedule and conduct 2 fidelity monitoring observations with each facilitator implementing evidence – based curriculum.	X	X	X	X	X	X	X	X	X	X	X	X	1 Timely notice of scheduled implementation. 2 All facilitators monitored twice during the grant year. 3 Facilitators self-report increasing comfort with curriculum delivery.	Nancy Hahn
Activity 4: Assist as needed with implementing the <i>Using Social Learning Theory in Evidenced Based Programs</i> trainings as scheduled and required for every facilitator implementing in the statewide Adolescent Health grants.	X				X			X					1 Number of trainings conducted/staff trained 2 Topics to be covered: <ul style="list-style-type: none"> <li>SLT</li> <li>Adaptations</li> <li>Need for Fidelity</li> </ul>	Nancy Hahn

<b>Objective 2: Facilitators will be supported in their delivery of the curriculum with fidelity through individual coaching sessions</b>	<b>Timeline</b>												<b>Measures of Accomplishment</b>	<b>Person Responsible</b>
	J	F	M	A	M	J	J	A	S	O	N	D		
<b>Activity 1:</b> Conduct introductory coaching meeting with each facilitator individually, in person or by phone (if necessary), to discuss the purpose of coaching, share strengths, inquire about areas needed support or development over the grant year, and discuss curriculum content or classroom concerns.	X	X	X	X									Number of facilitators engaged. Individual support topics/issues identified and addressed.	Nancy Hahn
<b>Activity 2:</b> Provide individualized resources to each facilitator based on observations and one on one discussion and requests, including individual coaching.	X	X	X	X	X	X	X	X	X	X	X	X	Self-reported feedback from facilitators about their increased development as a facilitator.	Nancy Hahn
<b>Activity 3:</b> Conduct follow up meetings with each facilitator following their fidelity monitoring session, immediately after the observation when possible, or within a week of the observation in person or by phone.	X	X	X	X	X	X	X	X	X	X	X	X	1 Number of follow up meetings regarding fidelity observations conducted. 2 Self-reported feedback from facilitators about their increased development as a facilitator.	Nancy Hahn
<b>Activity 4:</b> Provide fidelity reports to the facilitator, the supervisor, the evaluators and the state administrator following the observation and follow up meeting.	X	X	X	X	X	X	X	X	X	X	X	X	Number of reports completed within one month of the observation.	Nancy Hahn

<b>Goal III: Develop, coordinate and evaluate strategies to improve FPOS access in the 10 priority counties in Wisconsin.</b>														
<b>Objective: Promote FPOS access among funded youth serving agencies and statewide partners.</b>	<b>Timeline</b>												<b>Measures of Accomplishment</b>	<b>Person Responsible</b>
	J	F	M	A	M	J	J	A	S	O	N	D		
Activity 1: Continue to evaluate, update and disseminate teen-friendly FPOS information and promotional items	X	X	X	X	X	X							Number of partners served.	Lenora Shaw Nancy Hahn

Activity 2: Follow up on survey responses from the 10-county agencies and statewide partners to promote FPOS	X	X	X	X	X	X	X	X	X	X	X	X	Strategies implemented.	Lenora Shaw Nancy Hahn
Activity 3: Support FPOS promotion plans, and continue to develop strategies for assisting programs to provide warm and informational referrals for local FPOS enrollment and reproductive health care in the 10 counties served.	X	X	X	X	X	X	X	X	X	X	X	X	Local promotional plans submitted	Lenora Shaw Nancy Hahn
Activity 4: Evaluate progress toward meeting the goal and present findings.											X	X	1 Plan for monitoring 2 Annual progress report	Lenora Shaw Nancy Hahn Mae Lloyd

Goal IV: Support the Adolescent Health Program statewide goals.														
Objective: Participate in Statewide Program Support meetings and activities, providing expertise in adolescent health and technical assistance for funded partners.	Timeline												Measures of Accomplishment	Person Responsible
	J	F	M	A	M	J	J	A	S	O	N	D		
Activity 1: Support the DHS in reaching the statewide adolescent health goals by 2020.	X	X	X	X	X	X	X	X	X	X	X	X	As required.	Lenora Shaw Nancy Hahn
Activity 2: Provide ongoing engagement and participation with the Program Support Team meeting monthly.	X	X	X	X	X	X	X	X	X	X	X	X	Meetings and other schedule Program Support Team activities attended	Lenora Shaw Nancy Hahn
Activity 3: Ensure at least one staff person attends all relevant training.	X	X	X	X	X	X	X	X	X	X	X	X	Trainings attended.	Lenora Shaw Nancy Hahn
Activity 4: Provide resources for promoting well visits, chlamydia screening and general reproductive health info in the 10-county area.				X	X	X	X	X	X	X	X	X	Resources distributed.	Nancy Hahn Lenora Shaw Nadia Dhuey Kaitlin Schaeren
Activity 5: Support statewide and local programs with promotional resources for GYT events.	X	X	X										Resources distributed.	Lenora Shaw Nancy Hahn
Activity 6: Complete federal reports per schedule.				X				X		X			1 PREP-PM 2 OLDC reports	Nancy Hahn
Activity 7: Ensure program expenditures fall within DHS and Office of Management and Budget guidelines.	X	X	X	X	X	X	X	X	X	X	X	X		Lenora Shaw